

DELHI ELECTRICITY REGULATORY COMMISSION**NOTIFICATION**

Delhi, the 12th March,2003

No.F.8(5)/DERC/2001-02 - In exercise of powers conferred on it by Section 61 of Delhi Electricity Reform Act, 2000 (Act 2 of 2001) and in pursuance to Power Department, Government of NCT of Delhi letter dated 10th March,2003, the Delhi Electricity Regulatory Commission makes the following Regulations, namely :-

1. Short Title, Extent of Application and Commencement

- i. These regulations may be called the Delhi Electricity Regulatory Commission (Medical Attendance) Regulations, 2003.
- ii. They shall apply to all the employees of the Commission including contract employees, if any, and their families but not to the Chairperson and members of the Commission.
- iii. These Regulations shall come into effect w.e.f. the date of publication in the official Gazette.

2. Definitions

In these Regulations, unless the context otherwise requires :-

- i. **“Authorised Medical Attendant”** means a medical officer/any registered medical practitioner having a required minimum educational qualifications recognized as per relevant Acts/Rules
- ii. **“Commission”** means Delhi Electricity Regulatory Commission
- iii. **“Controlling Officer”** means Director (Administration) of the Commission or any other officer to whom such powers may be delegated by the Commission for the purpose of these Regulations.
- iv. **“Family”** means the employee’s spouse, parents, unmarried sisters, minor brothers, widowed daughters, widowed sisters, children and step children (including legally adopted children) wholly dependent upon the employee as per provisions of CS (MA) Rules of Govt. of India as amended from time to time.
- v. **“Patient”** means an employee of the commission or his family members to whom these Regulations apply and who is in need of medical attendance.

- vi. **“Treatment”** means the use of all medical and surgical facilities available at the hospital in which the employee is treated and includes-
- a. The employment of such pathological, bacteriological, radiological or other methods as are considered necessary by the authorised medical attendant;
 - b. The supply of such medicines, vaccines, sera or other therapeutic substances as are ordinarily available in the hospital and as are admissible under CS (MA) Rules;
 - c. The supply of such medicines, vaccines, sera or other therapeutic substances not ordinarily so available as the authorised medical attendant may certify in writing to be essential for recovery or for the prevention of serious deterioration in the condition of the employee except the preparations which are not medicines but are primarily foods, tonics, toilet preparations or disinfectants and expensive drugs, tonics, laxatives or other elegant and proprietary preparations as specified in the CS (MA) Rules of Govt. of India / CGHS as amended from time to time;
 - d. Such accommodation as is ordinarily provided in the hospital as per entitlement as laid down in Regulation 6.
 - e. Physiotherapy and other treatments associated with integrated system of medicine including homoeopathy ayurvedic, unani, and sidha system;
 - f. Such nursing as is ordinarily provided to in-patients by the hospital; and
 - g. The specialist consultation described in these regulations but does not include diet or provisions at the request of the employee or accommodation superior to that described in Regulation 6.

3. Procedure for availing outdoor treatment

- i) The officers and staff will be entitled to the reimbursement of medical expenses, for themselves and their family members including dependents with the following annual limits from April to March every financial year on production of bills/cash memos:-

S. No.	Designation	Annual limit (Rs.)
1	Secretary and Directors	14,000/-
2	Jt. Director	11,000/-
3	Dy. Directors	9,000/-
4	PO/Accountant/PS	6,500/-
5	PA, Steno, Cashier, Clerk, Driver	3,000/-

- ii) This annual limit is not inclusive of the expenses incurred on major tests such as MRI, CT Scan, Angiography etc. which will be reimbursable on actual basis or the limits laid down by CGHS, whichever is lower.
- iii) The annual ceiling amounts indicated above can be claimed on production of medical bills/cash memos as per proforma at Annexure-I.
- iv) That if spouse of the employee is employed elsewhere the medical benefits for the spouse or members of the family shall be allowed only on production of a certificate by the employee from the employer of his/her spouse to the effect that no medical reimbursement is being availed by the spouse or the family members of the employee therefrom. Such certificate shall be taken at the beginning of each financial year or whenever the need arises the employee shall record a certificate in this regard.

4. Procedure for availing indoor treatment

- i. Employees and their dependants may take indoor treatment from the hospitals mentioned in Schedule I and the expenses incurred by the employees in this regard will be paid by the Commission in favour of the Hospital or in case of reimbursement to the employee as the case may be, subject to admissibility and rates prescribed in the CGHS as amended from time to time.
- ii. In case treatment is obtained from any private hospital/nursing home (i.e. other than hospitals mentioned in Schedule I) in emergency the reimbursement for such treatment will be limited to the rates prescribed in CGHS or actual expenses incurred, whichever is less.

5. Advance for Medical Treatment

- i. The controlling officer may grant an advance to an employee to enable him/her initially to meet expenditure on medical attendance and treatment for himself/herself and members

of his/her family in the following cases subject to production of a valid prescription and estimate by AMA :

- a) For indoor treatment at a recognized hospital
- b) For OPD treatment in the case of TB/Cancer
- ii. The amount of advance shall not exceed 90% of the amount estimated by the treating AMA or demanded by such hospital.
- iii. The advance paid to the employee shall be adjusted against the medical claim and balance, if any, shall be refunded forthwith.
- iv. In case of following appliances, the controlling officer shall make the payment directly to the supplying agency and not to the employee:
 - a. Heart pace-maker & replacement of the Pulse Generator
 - b. Replacement of diseased Heart-valves
 - c. Artificial Electronic Larynx
- v. In cases requiring prolonged indoor treatment, the reimbursement of medical expenses may be allowed to the employees to the extent otherwise admissible under these Regulations and the advance already sanctioned in such cases may not be adjusted if the employee furnishes a certificate from the AMA to the effect that the patient is required to continue treatment and that the anticipated cost of future treatment will not be less than the amount of advance already drawn by him/her from the Commission.

6. Accommodation

Entitlement for various categories of officers/officials for indoor treatment will be as follows :-

- a. Employees in the basic pay upto Rs. 7,500 : General Ward subject to a ceiling of Rs. 500/- per day.
- b. Employees in the basic pay of Rs. 7,501 to 10,500/-: Semi private Ward subject to a ceiling of Rs. 1,000/- per day
- c. Employees in the basic pay of Rs. 10,501 & above : Private ward subject to a ceiling of Rs. 1,500/- per day

- d. Day-care (6-8 hours admission): Rs. 500/- per day (same for all categories)

7. Submission of Medical Claims

The employees shall prefer final claims for reimbursement of medical expenses in the form given at Annexure I to these regulations within a month from the date of completion of indoor/outdoor treatment. The doctor's prescription, chemist's cash memo, doctors/hospitals receipt in respect of consultations/medicines etc. (as required under these Regulations), shall be submitted alongwith the claim form; provided that the controlling officer may for reasons to be recorded in writing, condone the delay in submission of claims.

8. When both Husband and Wife are Government Servants

In case where both husband and wife are Government Servants, they, as well as eligible dependants, may be allowed to avail of the medical concessions according to his/her status. For this purpose, they should furnish to their respective authorities a joint declaration as to who will prefer the claim for reimbursement of medical expenses incurred on the medical attendance and treatment in respect of wife/husband and the children. The above declaration should be submitted in duplicate and a copy of each shall be recorded in the personal file of each of them in their respective officer. This declaration shall remain in force till such time as it is revised on the express request in writing by both the husband and the wife, e.g., in the event of promotion, transfer, resignation, etc., of either of the two. In the absence of such a joint declaration, the medical concessions shall be availed of by the wife and the children according to the status of husband.

9. Cases where family stays outside Delhi

- i. Where the family of the employee does not reside at the same place where the employee is posted, they may avail of medical treatment and the expenditure incurred on such treatment shall be reimbursed by the Commission subject to the ceilings prescribed in the Regulations.
- ii. Employees or members of their families falling ill at a place other than his/her headquarters, or employees falling ill during official tours, are entitled to reimbursement of medical expenses on the same basis as above.

10. Treatment outside India

- i. An employee or dependant shall be eligible to obtain medical treatment outside India or as the case may be, to claim reimbursement of the cost of medical treatment obtained outside India in accordance with the CS (MA) Rules / CGHS of the Govt. of India.
- ii. It shall be competent for the Commission to authorise reimbursement of actual expenditure on medical insurance to an employee proceeding on official duty abroad as per Rules of the Govt. of India / Govt. of NCT of Delhi.

11. Specific cases of reimbursement of charges

i. Blood Transfusion

Reimbursement of the cost of Blood and Blood Transfusion charges paid to a Govt. Institution or any other organization recognised by the Govt. of India / Govt. of NCT of Delhi for supply of Blood to patients in hospital shall be reimbursed.

ii. Dental treatment

The expenses incurred by the employee of the Commission in connection with the following type of dental treatment obtained at Govt. hospitals/recognised/private hospitals may be reimbursed subject to the ceiling laid down in CS (MA) Rules / CGHS:-

- a) Extraction
- b) Scaling and gum treatment
- c) Filling of teeth (except with gold filling)
- d) Root canal treatment
- e) Dentures

iii. Cost of Intra-Ocular Lens implantation charges

- a) The actual cost of Intra-Ocular Lens implantation and the treatment there to excluding cost of spectacles shall be reimbursed to the employee.
- b) In the case of conventional operation for cataract, the actual cost of spectacles, subject to ceiling as prescribed in the CGHS for correction of distant/near vision shall be admissible for reimbursement. Replacement of such spectacles shall be admissible for reimbursement once in every three years provided the same is undertaken on the advice of the authorised medical attendant/specialist in the field in a Govt. Hospital.

Provided that in other cases the cost of spectacles, contact lenses shall be reimbursed subject to the over all ceiling laid down in Regulation 3.

iv. Artificial Appliances

Reimbursement of expenses for purchase/ replacement/repair/ adjustment of various artificial appliances will be made by the Commission directly to the supplying agencies in respect of the appliances as per Annexure II.

Subject to the recommendations of the specialist in a Govt./recognised hospital for initial supply or replacement/repair the reimbursement of cost of supply/replacement/repair of Heart Pace Maker, Pulse Generator, Artificial Heart Valves, Artificial Electronic Larynx, may be allowed subject to recommendations of AMA regarding technical specification of such device and also about periodicity of replacement/repair. The reimbursement will, however, be as per the specific orders of the Govt. of India / Govt. of NCT of Delhi issued from time to time.

In the case of diseases like Polio, where an appliance is fitted to a child, which has to be re-adjusted or replaced periodically as the child grows or the affected part improves, reimbursement of cost of boot (shoe) in the case of such patients is permissible if certified as essential by a specialist in the concerned speciality in the hospitals.

Expenses incurred on the surgery and post-operative care of the donor of an organ for transplantation to an employee of the Commission or to a member of his family shall be reimbursed as per ceiling prescribed in these Regulations.

12. Ambulance Charges

Ambulance charges for admission to the hospital in case of maternity or serious illness or injury shall be reimbursed. In case public transport such as Taxi has been used to carry the patient in emergency or non-availability of Ambulance, actual charges paid shall be reimbursed.

13. Medical termination of pregnancy

The expenditure incurred on medical termination of pregnancy shall be reimbursed in full provided it has been performed at Govt./other hospitals recognized or approved under the Medical Termination of Pregnancy Act 1971.

14. Biennial health check-up scheme

Employees may at their option undergo a health check-up for self only once in two years from the recognised hospital including general health check-up, heart and other specialised consultation as may be needed. The expenditure on this will be reimbursed subject to the overall ceiling laid down in Regulation 3.

15. Power to review

The power to review these Regulations shall vest with the Commission.

16. Interpretation

If any question arises as to whether any service is included in medical attendance or treatment under these Regulations as to the interpretation of these Regulations, it shall be referred to the Commission whose decision thereon shall be final.

17. Relaxation

Where the Chairperson is of the view that it is necessary or expedient so to do, he may, for reasons to be recorded in writing, relax any of the provisions of these Regulations.

18. Review of the list of Hospitals

The Commission may, from time to time, review the list of hospitals mentioned in Schedule I based on the performance of the hospitals and the requirement of the employees. Additions/deletions made by the CGHS will also automatically be included.

19. General

- a. The recognised hospitals/diagnostic centres will provide necessary medicines and all disposable sundries of standard quality and will not get them purchased through employees of this Commission.
- b. Any legal liability coming out of such service shall be dealt by the hospital/diagnostic centre and it shall be their responsibility alone.
- c. For all matters which are not covered in these Regulations, the provisions laid down in the CS (MA) Rules / CGHS will be applicable.

Schedule I**List of Recognized Hospitals/Diagnostic Centres**

S. No.	Name of the Hospital		Purpose
1	Batra Hospital and Medical Research Centre, Tughlakabad Industrial Area, M.B. Road, New Delhi	:	General / Specialized/Diagnostic purpose (including Cardiac & Vascular Surgeries & Radiotherapy)
2	CD Diagnostic (Sunder Lal Jain Hospital) Ashok Vihar, Phase – III, Delhi	:	CT
3	City X-Ray & Scan Centre, 4B/7, Tilak Nagar, New Delhi	:	Conventional Radiology, CT, Mammography, USG & Colour Doppler & Lab
4	Col Pants Imaging Centre, A-22, Green Park, New Delhi	:	USG & Mammography
5	Delhi MR & CT Scan Centre (Ashlok Hospital) 25A/AB, S.J. Enclave, New Delhi	:	MRI, CT & USG
6	Dharamshila Cancer Hospital & Research Centre, Vasundhara Enclave, New Delhi	:	Specialized Purpose-Cancer & Cancer related surgeries & investigations
7	Diwan Chand Satyapal Aggarwal Imaging Research Centre, 10-B, Kasturba Gandhi Marg, New Delhi	:	All Radiological Investigations & Nuclear Medicine
8	Dr. Anand Imaging & Neurological Centre, F-24, Preet Vihar, Delhi	:	Conventional Radiology, CT & MRI
9	Dr. Lal Path Lab (P) Ltd., Esky Home, 54, Hanuman Road, New Delhi	:	Lab
10	Dr. P. Bhasin Path Lab, S-13, Greater Kailash Part-I, New Delhi	:	Lab
11	Dr. S.S. Doda Ultra Sound Centre, 23-B, Pusa Road, New Delhi	:	Conventional Radiology, USG & Mammography
12	Dr. Savita Jain Arun Imaging Centre, D-29, Vivek Vihar, Delhi	:	Conventional Radiology, USG & Mammography
13	Dr. Taneja Hospital & Heart Centre, 113-A, New Colony, Gurgaon	:	General purpose & diagnostic
14	Escorts Heart Institute & Research Centre, Okhla Road, New Delhi-25	:	Specialized Purpose-Cardiology, Cardiac & Vascular Surgery & related diagnostic procedures
15	Faridabad CT Scan Centre, Neelam Chowk, Faridabad	:	CT

16	G.M.R. Institute & MRI Scan Centre, A-13, Green Park, New Delhi	:	MRI
17	GMR Institute of Imaging & Research Centre, 35-B, Pusa Road, New Delhi	:	CT & MRI
18	Indian Spinal Injury Centre, 50-C, Vasant Kunj, New Delhi	:	Specialised & diagnostic (spinal injuries, diseases related to spines and physiotherapy)
19	Indraprastha Apollo Hospital, Sarita Vihar, New Delhi	:	General / all super specialty / Diagnostic Purpose (except Radio Therapy)
20	Janta X-Ray Clinic, 4B/5, Tilak Nagar, New Delhi – 18	:	Conventional Radiology, CT, MRI, Mammography, USG & Colour Doppler & Lab
21	Jeevan Mala Hospital, 67/1, New Rohtak Road, New Delhi – 05.	:	General & specialised purpose, diagnostic (except cardiac surgery)
22	Kailash Hospital & Research Centre, H-33, Sector-27, Noida	:	General purpose & diagnostic, Non-invasive cardiac procedure
23	Kalyani Hospital (P) Ltd., 354/2, Mehrauli Road, Gurgaon	:	General purpose & diagnostic
24	Kesar Hospital, AH-11, Shalimar Bagh, Delhi	:	Specialised purpose minimum invasive surgeries (laparoscopic)
25	Mahajan Nuclear Medicine & Bone Densitometry Centre (Sir Ganga Ram Hospital) Rajinder Nagar, New Delhi	:	Nuclear Medicine & Bone Densitometry
26	Maharaja Agarsain Hospital, Road No. 35, West Punjabi Bagh, New Delhi – 26	:	General & specialised purpose, dialysis, laparoscopic surgeries, non-invasive cardiac procedure etc., diagnostic (except cardiac surgery)
27	Majeeda Hospital, Jamia Hamdard, Hamdard Nagar, New Delhi	:	Diagnostic, Conventional Radiology & Lab
28	Malhotra Heart Institute and Medical Research Centre, 14, Ring Road, Lajpat Nagar-IV, New Delhi	:	Specialised purpose-cardiology, cardiac & vascular surgery & related diagnostic
29	Mata Channa Devi Hospital, C-1, Janakpuri, New Delhi	:	General purpose, specialised purpose & dialysis, non-invasive cardiac procedure, diagnostic (except cardiac surgery)
30	Max Medical Centre, 110, Panchsheel Park, New	:	Conventional Radiology, CT, MRI, Mammography, USG,

	Delhi – 17.		Echo, Holter, PFT, Audiometry & Speech Therapy
31	Metro Health Care Centre (Tirath Ram Shah Hospital) Near Tis Hazari, Battary Lan, New Delhi	:	CT
32	Metro Hospital & Heart Institute, X-1, Sector-12, C-94, Sector-11, Noida	:	General & specialised purpose-cardiology, cardiac surgery and diagnostic procedures
33	Millennium Bone Densitometry & Osteoporosis Research Centre, 47, Pusa Road, New Delhi	:	Bone Densitometry
34	Modern Diagnostic & Research Centre, 363/4, Jawahar Nagar, New Railway Road, Gurgaon,	:	Conventional Radiology, CT & Lab
35	Mohan Eye Institute, 11-B, Ganga Ram Hospital Marg, New Delhi	:	Specialised purpose-Ophthalmology
36	N.M.C. Imaging & Diagnostic Centre (VIMHANS Campus) 1, Institutional Area, Nehru Nagar, New Delhi	:	CT, MRI, Conventional Radiology, USG & Lab
37	Narender Mohan Hospital, Mohan Nagar, Ghaziabad	:	General / Specialised Purpose including Non Invasive Cardiac Procedure & Diagnostic (except Cardiac Surgery)
38	National CT Scan & Diagnostic Centre 17, NWA, Club Road, Punjabi Bagh, New Delhi	:	Conventional Radiology, CT & Lab
39	New Delhi Scan Institute (Sir Ganga Ram Hospital) Rajinder Nagar, New Delhi	:	CT
40	NOIDA Diagnostic Centre, D-4, Sector-20, Noida	:	Conventional Radiology & Lab
41	Noida Medicare Centre, 16-C, Block-E, Sector-30, Noida	:	General / Specialized purpose & Diagnostic, Non Invasive Cardiac Procedure
42	North Delhi Path Clinic, 56-A, Kamla Nagar, Delhi	:	Lab
43	North MR Scan Research Institute(Sir Ganga Ram Hospital) Rajinder Nagar, New Delhi	:	MRI
44	North Point Hospital (P) Ltd., S-357, Panchsheel Park, New Delhi	:	Lithotripsy
45	Organ Imaging Research Centre, A-22, Green Park Main, New Delhi	:	CT & MRI
46	Pushpawati Singhanian Research Institute, Press Enclave Marg, Sheikh Sarai, New Delhi – 17.	:	Specialised purpose for liver, renal & digestive diseases

47	R.G. Stone, Urological Research Institute, F-7, East of Kailash, New Delhi	:	Lithotripsy
48	Rajiv Gandhi Cancer and Research Centre, Sector – 5, Rohini, Delhi	:	Specialised purpose-cancer and cancer chemotherapy, radiotherapy
49	Sant Parmanand Hospital, 18, Sham Nath Marg, Delhi	:	General & specialised purpose, diagnostic (except cardiac surgery)
50	Santosh Medical & Dental College Hospital, 1, Ambedkar Road, Ghaziabad	:	General purpose & diagnostic
51	Saral Advanced Diagnostic (P) Ltd., E-1073, Saraswati Vihar, Pitam Pura & 2, Shakti Vihar, Pitam Pura, Delhi	:	Conventional Radiology, USG, CT, MRI & Lab
52	Satya Medical Centre, A-98/A, Sector – 34, Noida	:	General purpose only
53	Shalimar Diagnostic Centre, AD-130A, Shalimar Bagh, Delhi	:	Conventional Radiology & Lab
54	Sidhartha Diagnostic Centre, Sidharth Cat Scan Specialty, 2169, Shadi Kham Pur, Main Patel Road, West Patel Nagar, New Delhi	:	USG, CT & Lab
55	Specialty Ranbaxy Ltd., C/o India Spinal Injuries Centre, Sector – C, Vasant Kunj, New Delhi	:	Lab
56	Sri Ram Singh Hospital & Heart Institute, B-25-26-26A, East Krishna Nagar, Delhi	:	General purpose only
57	Thirth Ram Shah Hospital, Near Tis Hazari, Bottary Lane, Delhi	:	General purpose & diagnostic
58	Vasant Vision X-ray & Ultra Sound Clinic, F-9/4, Vasant Vihar, New Delhi	:	Conventional Radiology & USG
59	Yashoda Hospital & Research Centre, III-M, Nehru Nagar, Ghaziabad	:	General purpose & diagnostic
60	Sir Ganga Ram Hospital, Rajendra Nagar, New Delhi	:	General/Specialized purpose, Diagnostic (including Cardiac & Vascular Surgeries)
61	Sunder Lal Jain Hospital, Ashok Vihar, Phase III, Delhi	:	General & Specialized purpose, Diagnostic (except Cardiac Surgery)

Annexure – I**Delhi Electricity Regulatory Commission****Reimbursement of medical claim**

Name & Designation :

Name of the patient & Relationship :

Place at which patient fell ill :

Name of the Doctor/Hospital :

Claim details	Amount claimed	Amount admitted
a. Consultation charges :		
No. & Dates of consultations		
b. Special consultations		
No. & Dates of consultations		
c. Pathological charges :		
d. Cost of medicines		
S. No. Cash Memo No. Date		

I hereby declare that the statements in the application are true to the best of my knowledge and belief and that the person for whom medical expenses were incurred is wholly dependent upon me.

Signature of the Claimant

List of Encls.
Date