

# **DELHI ELECTRICITY REGULATORY COMMISSION**

Viniyamak Bhawan, C-Block, Malviya Nagar, New Delhi-110017

No.F.8 (5)/DERC/Pt.I/2004-05/

Dt. : 28.04.2004

## **OFFICE MEMORANDUM**

### **Sub: Amendment to DERC (Medical Attendance) Regulations 2003.**

In exercise of powers conferred under Regulation 15 of the Delhi Electricity Regulatory Commission (Medical Attendance) Regulations, 2003, these Regulations have been reviewed and the Commission has approved the following amendments to DERC (Medical Attendance) Regulations, 2003:-

1. The annual limits prescribed for availing outdoor treatment for officers and staff joining the Commission shall be restricted to 50% in each category for those employees who have put in six or less than six months service in the Commission. Similarly, employees who have put in six months or less in the financial year while completing their deputation in the Commission would be entitled to only 50% of their annual prescribed limits.
2. The expenses incurred on medical treatment for which reimbursement claim could not be submitted before closing of the financial year shall be carried forward for reimbursement in the subsequent year. In case there is unspent balance of the previous year, the same would be booked under that or alternatively, it shall be booked under the current year's ceiling. However, expenses incurred during any particular financial year cannot be booked against any unspent balance of the previous year.
3. The ceiling of Rs.3,000/- for outdoor treatment for PAs, Steno, Cashier, Clerk, Driver shall stand enhanced to Rs.6,500/- per annum.
4. For contract employees, limits on outdoor treatment would be similar to other employees in the same grade. However, for indoor treatment, reimbursement of medical expenses for the contract employees and their family members, including dependants shall have the following limits for each financial year. These limits shall apply irrespective of when the contract employee joins or leaves the Commission.

Sr.No.	Designation	Annual limit (Rs.)
1	Directors	1,00,000/-
2	Jt. Director	79,000/-
3	Dy. Directors	64,000/-
4	PO/Accountant/PS/PA/Steno/Cashier/ Clerk/Driver	46,000/-

5. Any test costing Rs.2,000/- and above as per rates prescribed by CGHS shall be treated as a major test and reimbursement of such tests shall be in addition to annual limit prescribed for each category of employee for availing outdoor treatment provided it has been performed at Govt./recognized hospital/diagnostic centers mentioned in Schedule 1 of DERC (Medical Attendance) Regulation, 2003. In case, the test is not prescribed in the CGHS rate list, the rates prescribed by AIIMS would be referred to. If the test does not figure in the AIIMS list also, the matter would be decided on a case to case basis with the approval of the Commission.
6. The period of preferring medical reimbursement claim shall stand extended to 3 months from existing period of one month from the date of completion of indoor/outdoor treatment.
7. Officers/officials shall be entitled to have 'major dental treatment' from any dental surgeon. 'Major treatment' shall, inter alia, include treatment of the following nature and reimbursement thereof shall be at maximum charges indicated against each or actual expenditure, whichever is less:-
- |    |                             |             |
|----|-----------------------------|-------------|
| a. | Flap Surgery – full mouth   | Rs.12,000/- |
| b. | Fixation of fracture of Jaw | Rs. 2,000/- |
| c. | Tumor Excision              | Rs. 2,000/- |
| d. | Resection of Jaw            | Rs. 8,000/- |
| e. | Full denture                | Rs. 4,000/- |
- Reimbursement of above dental treatment shall be in addition to annual limit prescribed for each category of employee for availing outdoor treatment. Dental treatment of any other nature, not indicated above would fall under the prevailed ceiling of outdoor treatment.
8. No reimbursement of medical expenses on account of Intra-Ocular Lens implantation and the treatment thereto shall be made.

9. In the case of conventional operation of Cattract and cases other than operation of Cattract where employee has incurred expenditure on spectacles, reimbursement shall be restricted to Rs.1,000/- or cost of spectacles whichever is less. Such reimbursement shall form a part of overall limits prescribed for outdoor treatment in Regulation 3.
10. The expenses incurred on termination of pregnancy shall be reimbursed subject to the ceiling laid down in CGHS instead of full reimbursement, provided it has been performed at Govt./ other recognized hospitals/diagnostic centers mentioned in Schedule 1 of DERC (Medical Attendance) Regulations, 2003.
11. Secretary shall be "Controlling Officer" in place of Director (Admn.) for the purpose of these Regulations.
12. These amendments shall come into force retrospectively w.e.f. 1st April, 2004.

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(S.K. Anand)  
Dy. Director (P&A)