

**Manual II**  
**The powers and duties of officers and employees**

[Section 4 (1)(b)(ii)]

Powers and duties of officers and staff

S.No	Designation of post	Powers				Duties Attached
		Administrative	Financial	Statutory	Others	
1	<b>Commission</b> (Chairperson + 2 Members)	-	-	Vested with Commission under Section 181 of Electricity Act, 2003.		
2	<b>Chairperson / Chief Executive</b>	Appointing and Disciplinary Authority of all Group 'A' posts ( As per MDHR, Regulation 2001 of DERC as amended time to time )	As per DFPR, 2021 of DERC			
3 (a)	<b>Secretary / Head of Department</b>	Appointing and Disciplinary Authority of all Group 'B' & 'C' posts ( As per MDHR, Regulation 2001 of DERC as amended time to time )	As per DFPR, 2021 of DERC	Principal officer of the Commission under the provisions of Section 6(ii) and the Powers of the Secretary as the provisions of 6(iii) of the DERC Comprehensive (Conduct of Business Regulations, 2001. The Regulations are available on the Commission website <a href="http://www.derc.gov.in">www.derc.gov.in</a>		
3 (b)	<b>Dy. Director (Personnel) also called Head of Office</b>	-	As per DFPR, 2021 of DERC			