

Delhi Electricity Regulatory Commission

Viniyamak Bhawan, C-Block, Shivalik, Malviya Nagar, New Delhi-110017

RECRUITMENT NOTICE (FOR WEBSITE)

“Engagement of Senior Research Consultants (Tariff-Engg.), (Tariff-Finance), (Engineering), (Law) and Consultant (HR) in DERC”

DERC invites applications for engagement of following Senior Research Consultants/ Consultant, as per provisions of DERC (Appointment of Consultant) Regulations, 2001 as amended from time to time, as mentioned hereunder: -

Sl. No.	Particulars	No. of Senior Research Consultants/ Consultant
1.	Senior Research Consultant (Tariff-Engg.)	02
2.	Senior Research Consultant (Tariff-Finance)	02
3.	Senior Research Consultant (Engineering)	02
4.	Senior Research Consultant (Law)	02
5.	Consultant (HR)	01

1. (i) Scope of work for Senior Research Consultant (Tariff - Engg.):- The scope of work to be executed / performed shall include the following (but not exhaustive): -

- Assistance in preparation of Tariff Orders pertaining to Tariff Petitions filed by GENCOs, STU & Discoms.
- To assist the Commission in preparation of new Multi Year Tariff (MYT) Regulations & Business Plan Regulations (BPR).
- Verification of Power Purchase Cost and Quantum, Sales Distribution loss, PPAC etc.
- To assist in computing impact of CAPAX of past periods.
- Scrutiny and analysis of Petitions / Appeals/ Review Petitions etc.
- Data gathering compilation of information of various issues in ongoing Civil Appeals before Hon'ble Supreme Court of India and Appeals before Hon'ble APTEL.
- Other Tariff related works as may be assigned from time to time.

(ii) Scope of work for Senior Research Consultant (Tariff - Finance):- The scope of work to be executed / performed shall include the following (but not exhaustive):

- Scrutiny and verification of the Financial, Commercial data / information submitted by the Distribution, Generation & Transmission Utility in their ARR and True-up petitions along with due diligence and analysis of the same in terms of DERC (Terms and Conditions for Determination of Tariff) Regulations as amended from time to time, MoP rules and other applicable laws/ rules, application of financial & commercial prudence required for the purpose of Tariff Orders to be issued by the Commission.

- b) Examination and analysis of the Financial Statements and other accounting / financial records of Distribution Generation and Transmission Utility in order to verify and validate the claims made in ARR and True-up petitions.
- c) Verification and scrutiny of Capital works / CAPAX, True-up of interest on loans and working capital for the purpose of True-up of the ARR in respective financial years.
- d) Working of the regulatory assets for the purpose of Tariff Orders.
- e) To assist the Commission in preparation of new Multi Year Tariff (MYT) Regulations & Business Plan Regulations (BPR).

(iii) Scope of work for Senior Research Consultant (Engineering.): - The scope of work to be executed / performed shall include the following (but not exhaustive): -

- a) Assist the Commission in preparation of tariff orders by providing engineering – related inputs and addressing other references assigned to the Engineering Division.
- b) Review of DPRs submitted by DISCOMs, ensuring alignment with regulatory guidelines.
- c) Review the tendering process to ensure procurement compliance with competitive bidding guidelines issued by the Commission.
- d) Conduct site visits, if necessary, to assess scheme authenticity and necessity before granting in-principle approval for capital expenditure.
- e) Support the Commission in monitoring the adherence of DISCOMs to approved schemes, including cost estimation accuracy and procedural compliance.
- f) Provide technical insights for the verification of Capex proposal and capitalizations submitted by DISCOMs.
- g) Verify that the schemes have been executed in line with the approval thereof.

(iv) Scope of work for Senior Research Consultant (Law):- The scope of work to be executed / performed shall include the following (but not exhaustive):

- a) Adequate Knowledge and experience in the area of Commercial Contracts, Labour Laws, Civil, Writ matters etc.
- b) Knowledge and experience of electricity matters, covering tariff petitions, appeals, Regulations etc. before the Regulatory Commissions, APTEL, High Court and Supreme Court.

(v) Scope of work for Consultant (HR):- The scope of work to be executed / performed shall include the following (but not exhaustive):

- a) Knowledge of Service Rules / Regulations, pay fixation & other perks, disciplinary proceedings, leave, and other general establishment and administrative functions.
- b) Knowledge of Management & Development of Human Resources.
- c) Knowledge of labour welfare schemes and policies for the staff and officers of the Government Department / Organization.

- d) Knowledge of office administration as per the rules and laid down norms applicable to government departments/ organizations.
- e) Procurement of goods and services through competitive bidding and award of contracts based on established procedures, including effective contract management to meet all the requirements of the office.
- f) Knowledge of procurement through Government e- Market Place - (GeM).

2. Qualifications and Experience required for Senior Research Consultants/ Consultant:

Name of the position and number of position	Essential Qualification	Desirable Qualification	Consolidated fee*	Maximum age limit
Senior Research Consultant (Tariff -Engg.) No. of Posts – 02	<u>Educational</u> Degree in Electrical / Power Engineering or equivalent from a recognized Institution. <u>Post Qualification Experience</u> Minimum experience of 08 years in Power Sector, out of which 04 years' experience in any of the following: - a) Tariff Determination in Regulatory set up in Power sector or framing of Regulations. b) Commercial / Regulatory experience in GENCO/Transco / Discoms Companies.	i. Post Graduate qualifications in Engg. / Power/ Finance Management. ii. Experience of working in SERC/CERC.	Rs.1,25,000/- to Rs. 1,45,000 per month	45 years
Senior Research Consultant (Tariff-Finance) No. of Post – 02	<u>Educational</u> Qualified Chartered Accountant / Cost Accountant / MBA (Finance)/ MBA (Power Management) full time from a reputed Institute / University. <u>Post Qualification Experience</u> Minimum 08 years of post –qualification experience in one or more of the following areas within a regulation sector: • Tariff determination and financial	i. Experience in carrying out economic analysis and use of statistical techniques as related to power sector ii. Engineering qualification would be an added advantage iii. Preference will be given to the candidates with relevant experience in Electricity Regulatory sector	Rs.1,25,000/- to Rs. 1,45,000 per month	45 years

	modelling with any Regulator • Preparation or evaluation including Cost Analysis and revenue requirement assessment for tariff applications submitted to regulators • Detailed analysis of annual accounts of organization or financial data for large –scale projects. Proven ability to perform tariff computations independently and provide analytical inputs for processing of petitions. Strong knowledge of accounting principles, foreign exchange (Forex) regulations and taxation matters.			
Senior Research Consultant (Engineering) No. of Posts – 02	<u>Educational</u> Degree in Electrical / Power Engineering or equivalent from a recognized Institution. <u>Post Qualification Experience</u> Minimum experience of 08 years in Power Sector, out of which 04 years' experience in working in Distribution / Transmission / Generation Company.	i. Post Graduate qualifications in Engg. / Power/ Finance Management. ii Experience of working in SERC/CERC.	Rs.1,25,000/- to Rs. 1,45,000 per month	45 years
Senior Research Consultant (Law) No. of Posts – 02	<u>Educational</u> Qualified LLB from a reputed Institute / University. <u>Post Qualification Experience</u> 03 years' experience in civil matters preferably	Experience of electricity matters covering tariff petitions before the Regulatory Commission, APTEL, High Court and Supreme Court.	Rs.1,25,000/- to Rs. 1,45,000 per month	45 years.

	in commercial and civil court act, writ matters, Labour matters.			
Consultant (HR) No. of Post – 01	<u>Educational</u> Full-time MBA (HR) / PGDM (HR) / equivalent to MBA(HR) from a recognized University/Institute. <u>Post Qualification Experience</u> Minimum 03 years of post-qualification experience in Establishment / Human Resources / Administration in Central/ State Government / PSUs / Autonomous Bodies.	Experience in handling service matters, including recruitment, service regulations, disciplinary proceedings, leave, pay fixation, and establishment-related functions	Rs.1,05,000/- to Rs. 1,20,000 per month	35 Years

*Consolidated fee shall be fixed taking into consideration the average pay drawn during last three months in immediate previous employment.

3. **General terms and conditions:-**

- a) There will be a provision of 15 days leave in a year in addition to the gazette holidays applicable in the Commission's office.
- b) In case of tour outside Delhi, the Commission will reimburse the expenses for journey undertaken for official work by the Senior Research Consultant/ Consultant as per following entitlement:-
 - i. By Train (AC II or AC III).
- c) The Senior Research Consultant / Consultant will be engaged for a period of three years which will be extended/ renewed on yearly basis, subject to maximum tenure of 06 years or till the attainment of 65 years of age, whichever is earlier, based on the performance of the individual.
- d) The Senior Research Consultant / Consultant will be offered a consolidated fee which shall be decided by the Commission on case to case basis, the fee so decided under this clause may stand revised at the end of every year with an escalation of 10%. TDS shall be deducted as per Income Tax rules. The Senior Research Consultant/ Consultant shall also be paid reimbursement of mobile call charges up to Rs.1,500/- per month, including internet charges.
- e) The assignment/ deployment may be terminated earlier by either side by giving one month's notice or one month's fee in lieu thereof, provided in case of disciplinary action, the notice period shall not apply to DERC and one-month fee shall not be applicable.

- f) The candidates have to give Undertaking as per Annexure.

4. General Instructions

- a) Age criteria will be determined based upon last date of publishing of advertisement in newspapers.
- b) In case the number of eligible candidates for any particular post exceeds ten (10), the Commission shall conduct a qualifying test. Only the ten (10) candidates who qualify the test, based on merit, shall be shortlisted and called for the interview.**
- c) All candidates should have fulfilled the minimum eligibility on the date of application. Further, merely fulfilling the minimum qualifications or the eligibility criteria does not entitle a candidate to be necessarily considered or called for written examination / interview.
- d) Candidates called for interaction would be required to bring original documents relating to qualification, experience and salary slip for the past six months. These documents shall be examined before interaction with the Selection Committee.
- e) Appointment under this assignment shall be on purely contract basis. Such appointment shall not bestow any rights whatsoever to claim for regular appointment or continued contractual appointment in DERC.
- f) Incomplete applications or applications submitted in a different format are liable to be summarily rejected.
- g) Canvassing in any form shall result into disqualification for engagement.
- h) The decision of DERC shall be final.

5. Submission of application:

The candidates must submit application through ONLINE mode only for which a provision has been made in DERC website. The candidates should click “APPLY ONLINE” link provided in the notice for vacancy to open ONLINE Application Form. Please follow the instructions and proceed to fill the form. Please note that all fields to be filled and no column should be left blank. You are also requested to upload relevant documents at appropriate column to substantiate essential qualifications possessed by you along with last 03 months’ salary slips, ITR Statements, FORM-16 (for verification purpose).

6. Last date of application:

The last date for submission of application is **24.11.2026**.

7. For any query or clarification regarding the recruitment, candidates may contact Dy. Director (Pers.), DERC, at consultantderc@gmail.com or **011-41080414** during working hours (Monday to Friday, 09:30 AM to 06:00 PM).

Application for Senior Research Consultants (Tariff- Engg.), (Tariff-Finance), (Egg.), (Law) and Consultant (HR) in DERC.

UNDERTAKING

1. I certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
2. I certify that I am eligible for engagement of Senior Research Consultant / Consultant vis-à-vis the qualifications or experience / pay equivalence prescribed for the said post.
3. I certify that no prosecution for criminal charge is pending against me in any court of law.
4. I certify that no punitive action was taken against me for any misconduct during my present / previous employment in private sector organization / Govt. Organization.
5. I certify that I have never been convicted, charge sheeted or ever had a vigilance case/ punishment and major/ minor penalties imposed on me during my present / previous employment or otherwise.
6. I certify that no vigilance case is pending against me (for the employee serving in Government Department/PSUs/ Autonomous body).

Note: Please enclose copy of last relieving Order / Certificate.

SIGNATURE OF CANDIDATE

NAME OF THE CANDIDATE

PLACE:

DATE:

BIO-DATA for the post of Senior Research Consultant / Consultant in DERC

APPLICATION FOR THE POST OF

I. GENERAL INFORMATION

01. Name Of the Candidate :

02. Date of Birth :

03. Father's Name :

04. Permanent Address :

05. Contact address :

06. Telephone No. :

Mobile No. :

Email id :

II. (a) Academic /Professional Qualifications :-

Degree	University	Institute	Field/Specialization	Year of Passing

(b) Experience :-

Details of employment, in chronological order, Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient:

Office / Institute / Organization	Post Held	From	To	Nature of duties in brief

(c)

Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient	
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(use additional sheets if required)

Date:

Signature of the Candidate