

DELHI ELECTRICITY REGULATORY COMMISSION

Viniyamak Bhawan, C-Block, Shivalik, Malviya Nagar, New Delhi – 110017

Date: 24.09.2026

NOTICE FOR VACANCY

TECHNO-COMMERCIAL LEADERSHIP OPPORTUNITIES

A high-impact opportunity to contribute to tariff regulation, financial analysis, economic modelling, engineering assessment and commercial issues in the power sector.

(A) VACANCIES AT A GLANCE

Name of Post	No. of Posts	Pay Matrix	Mode of Appointment	Core Profile
1. Executive Director (Tariff) Group- 'A'	01	Level-14 (Rs.144200-218200)	Deputation	Power-sector tariff, economics/finance, commercial analysis and modelling.
2. Executive Director (Engineering) Group- 'A'	01	Level-14 (Rs.144200-218200)	Deputation	Financial analysis, investment decisions and power purchase agreements.
3. Joint Director (Tariff Finance) Group- 'A'	01	Level-13 (Rs.123100 -215900)	Deputation	Professional accounting, financial analysis and power purchase agreements
4. Dy. Director (Tariff Accounts and Financial Analysis) Group- 'A'	01	Level-11 (Rs.67700-208700)	Deputation	Electricity tariffs, financial analysis, commercial issues and PPAs
5. Dy. Director (Tariff Economics) Group- 'A'	01	Level-11 (Rs.67700-208700)	Deputation	Economic analysis, financial procedures and analytical modelling.
6. Dy. Director (Info-Tech) Group- 'A'	01	Level-11 (Rs.67700-208700)	Deputation	IT systems, computer systems management and IT related managerial oversight.
7. Assistant Director (Info-Tech) Group-'A')	02	Level-10 (Rs.56100-177500)	Deputation	RDBMS/web-enabled projects and LAN operation & maintenance

(B) POSTS ELIGIBILITY IN DETAIL

1. Executive Director (Tariff)

PAY MATRIX Level-14 (Rs.144200-218200) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Post Graduate Degree in Economics / MBA (Finance) from a recognized University OR Graduate Degree in Electrical / Power Engineering or equivalent from a recognized institution.	1. Experience as a professional economist / power engineer.
2. Officers holding analogous posts on regular basis OR With 2 years regular service in Pay Matrix Level-13A (7 th CPC)/ Grade Pay Rs 8900/- (6 th CPC) OR With 3 years regular service in Pay Matrix Level-13 (7 th CPC)/ Grade Pay Rs 8700/- (6 th CPC)	2. Experience in development of tariff in power sector utilities. 3. Experience in commercial enterprises. 4. Demonstrated capability in analytical modelling.

2. Executive Director (Engineering)

PAY MATRIX Level-14 (Rs.144200-218200) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Graduate Degree in Electrical / Power Engineering or equivalent from a recognized institution.	1. Experience in large public utilities with generation, transmission and distribution facilities.
2. Officers holding analogous posts on regular basis OR With 2 years regular service in Pay Matrix Level-13A (7 th CPC)/ Grade Pay Rs 8900/- (6 th CPC) OR With 3 years regular service in Pay Matrix Level-13 (7 th CPC)/ Grade Pay Rs 8700/- (6 th CPC)	2. Experience in development of Electricity Tariffs, Commercial Issues and Power Purchase Agreements.

3. Joint Director (Tariff-Finance)

PAY MATRIX Level-13 (Rs.123100 -215900) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Post Graduate in Finance/ Accountancy / Commerce OR CA/ICWA from a recognized University/Institution.	1. Graduate Degree in Engineering (Electrical / Mechanical) or equivalent from a recognized university/institution.
2. Experience in Financial Analysis of Investment decisions in Power Sector.	2. Knowledge and experience in the Power Sector.
3. Officers holding analogous posts on regular basis OR With 2 years regular service in Pay Matrix Level-12 (7 th CPC)/ Grade Pay Rs 7600/- (6 th CPC) OR With 5 years regular service in Pay Matrix Level-11 (7 th CPC)/ Grade Pay Rs 6600/- (6 th CPC)	3. Sound knowledge of financial procedures in commercial enterprises. 4. Experience in financial analysis of investment decisions in commercial enterprises / power sector organizations, examinations of Power Purchase Agreements.

4. Deputy Director (Tariff Accounts and Financial Analysis)

PAY MATRIX Level-11 (Rs.67700-208700) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Post Graduate Degree in Accountancy or equivalent from a recognized institution OR Qualified Chartered Accountant OR ICWA OR Post Graduate Degree in Finance OR Officers belonging to organized Accounts Services such as Indian Audit & Accounts Service, Indian Railway Accounts Service, Indian Defence Accounts Service, Indian Civil Accounts Service etc.	1. Experience in professional accounting and management of staff.
2. Officers holding analogous posts on regular basis OR With 3 years regular service in Pay Matrix Level-10 (7th CPC)/ Grade Pay Rs 5400/- (6 th CPC) OR With 5 years regular service in Pay Matrix Level-8 (7th CPC)/ Grade Pay Rs 4800/- (6 th CPC) OR With 8 years regular service in Pay Matrix Level-6 (7th CPC)/ Grade Pay Rs 4200/- (6 th CPC)	2. Sound knowledge of financial procedure in commercial enterprises / Government accounting procedures.
	3. Experience in financial analysis of investment decisions in commercial enterprises, examination of Power Purchase Agreements.
	4. Graduate Degree in Engineering (Electrical / Mechanical / Power) or equivalent from a recognized institute.

5. Deputy Director (Tariff Economics)

PAY MATRIX Level-11 (Rs.67700-208700) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Post Graduate Degree in Economics / MBA (Finance) or equivalent.	1. Experience in economic analysis.
2. Officers holding analogous posts on regular basis OR With 3 years regular service in Pay Matrix Level-10 (7th CPC)/ Grade Pay Rs 5400/- (6 th CPC) OR With 5 years regular service in Pay Matrix Level-8 (7th CPC)/ Grade Pay Rs 4800/- (6 th CPC) OR With 8 years regular service in Pay Matrix Level-6 (7th CPC)/ Grade Pay Rs 4200/- (6 th CPC)	2. Sound knowledge of financial procedure in commercial enterprises / Government accounting procedures.
	3. Experience in analytical modelling including spreadsheet and database skills.
	4. Knowledge of operational research.

6. Deputy Director (Info-Tech)

PAY MATRIX Level-11 (Rs.67700-208700) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 01
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Graduate degree in Computer Science OR related Field from a recognized University 2. Officers holding analogous posts on regular basis OR With 3 years regular service in Pay Matrix Level-10 (7th CPC)/ Grade Pay Rs. 5400/- (6 th CPC) OR With 5 years' regular service in Pay Matrix Level-8 (7th CPC)/ Grade Pay Rs. 4800/- (6 th CPC) OR With 8 years regular service in Pay Matrix Level-6 (7th CPC)/ Grade Pay Rs.4200/- (6 th CPC)	Adequate experience of handling computer systems in Govt. Department / PSU OR large private organization including managerial responsibilities

7. Assistant Director (Info-Tech)

PAY MATRIX Level-10 (56100-177500) Group-A	MODE OF APPOINTMENT Deputation	VACANCY 02
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Essential Qualification / Eligibility	Desirable Qualification / Experience
1. Engineering Graduate in Computer Science/Information Technology OR MCA from a recognized University/Institute. 2. Officers holding analogous posts on regular basis OR With 2 years regular service in post in pay matrix Level – 7 . (7th CPC)/ Grade Pay Rs.4600/- (6 th CPC) OR With 3 years regular service in post in pay matrix Level – 6. (7th CPC)/ Grade Pay Rs.4200/- (6 th CPC)	1. Project work in RDBMS OR Web enabled projects. 2. Two (02) years' experience in Operation and Maintenance of LAN in large organization.

(C) MODE OF APPOINTMENTS

The mode of appointment for the above post is Deputation from Central / State / UT Government Departments, Statutory/Autonomous/ Constitutional/Cooperative/Local Govt. Bodies and Public Sector Undertakings, Corporations etc. under administrative control of Central/State/UT Governments.

(D) COMPENSATION & BENEFITS

(i) The Compensation made on Deputation basis will be governed by the applicable DERC (Management & Development of Human Resources) Regulations, 2001, as amended from time to time, and the terms applicable to the mode of appointment. This Regulation is available on DERC Website link <https://www.derc.gov.in/regulations/management-and-development-human-resources-regulations>. The other terms and conditions of appointments on Deputation basis will be regulated in accordance with the instructions contained in the Department of Personnel & Training OM. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.

(ii) The appointments made to the Commission on deputation basis shall be for a period not exceeding three years in the first instance which will be extendable / renewable for upto a maximum period of six years at the discretion of the Commission which shall be based on the performance appraisal report submitted by the designated authority as nominated by the Commission, subject to concurrence of Parent Department of Deputationist.

(iii) **Lease Accommodation:** Candidates selected on Deputation Basis for all the above posts will be Provided Lease Accommodation as per entitlement below: -

7th CPC Pay Matrix Level	Rental Ceiling of Lease Accommodation (Rs)per month*
1. Executive Director (Tariff) Level-14 (Rs.144200-218200)	87,280
2. Executive Director (Engineering) Level-14 (Rs.144200-218200)	87,280
3. Joint Director (Tariff-Finance) Level-13 (Rs.123100 -215900)	86,360
4. Deputy Director (Tariff Accts. and Financial Analysis) Level-11 (Rs 67700-208700)	76,010
5. Deputy Director (Tariff Economics) Level-11 (Rs 67700-208700)	76,010
6. Deputy Director (Info-Tech) Level-11 (Rs 67700-208700)	76,010
7. Assistant Director (Info-Tech) Level-10 (Rs.56100-177500)	64,240
*Subject to Revision from time to time	

(iv) **Staff Car Facility:** Candidate selected for the post of Executive Director Level will be provided staff car facility as per staff car rules. However, transport allowance will be provided to all level positions along with vehicle support to attend all official meetings/movements.

(v) **Training Opportunities:** The officers will also get an opportunity to attend various training programs/conferences/professional seminars and study tours, nationally as well as internationally.

(vi) **Other Facilities:** The following facilities / reimbursement, if not availing from any other source, will be provided as per entitlement to the employees selected on deputation: -

- Medical Allowance / Facility.
- Telephone Facility / Reimbursements for residential telephone.
- Internet facility.
- Newspaper and periodicals.
- Children Education Allowance.

(E) AGE LIMIT

(i) The age limit is subject to general guidelines issued by Central Govt. / Govt. of NCT of Delhi.

(ii) The crucial date for determining eligibility criteria / age limit would be last date of submission of application.

(iii) The Maximum age limit for Deputationist will be 56 years.

(F) GENERAL CONDITIONS

- (i) The number of vacancies against the post may vary and the Commission reserves the right not to fill any of the above mentioned existing vacancies. In case of any eventuality, no action on the application received against this existing vacancy shall be taken by the Commission and the advertisement of such vacancy shall be treated as withdrawn.
- (ii) All candidates should have fulfilled the minimum eligibility on the date of application. Further, merely fulfilling the minimum qualifications or the eligibility criteria does not entitle a candidate to be necessarily considered or called for interview. More stringent criteria may be applied for short-listing the candidates to be called for skill test / interview.
- (iii) Canvassing in any form shall be a disqualification for the post. No correspondence with the applicants will be entertained.
- (iv) For fulfilling the eligibility criteria of the posts, regular service of certain years in various pay scales of Central / State / UT Government Departments, Statutory / Autonomous/ Constitutional /Cooperative/Local Govt. Bodies and Public Sector Undertakings, Corporations etc. under administrative control of Central/State/UT Governments has been prescribed as essential qualification. The pay scale shown in the eligibility criteria are Central Government Scale/ Delhi Government Scale of Pay and Dearness Allowance pattern applicable w.e.f. 01.01.2016 and the eligibility of candidates shall be accordingly determined with reference to the pay scales.
- (v) The eligibility of such candidates who are working in Public Sector Undertakings or other Govt. Organizations where Industrial / Variable Dearness Allowance pattern is applicable shall be determined by equating their IDA/VDA pattern Pay scale with the requisite CDA pattern Pay scales of eligibility in the following manner:

Central DA pay scale 7th CPC Pay Matrix Level	Industrial/Variable DA pay scale
1. Executive Director (Tariff) Level-14 (Rs.144200-218200)	Minimum of Pay scale held by the Candidate + Dearness pay, if any + Applicable Industrial / Variable Dearness Allowance
2. Executive Director (Engineering) Level-14 (Rs.144200-218200)	
3. Joint Director (Tariff-Finance) Level-13 (Rs.123100 -215900)	
4. Deputy Director (Tariff Accts. and Financial Analysis) Level-11 (Rs 67700-208700)	
5. Deputy Director (Tariff Economics) Level-11 (Rs 67700-208700)	
6. Deputy Director (Info-Tech) Level-11 (Rs 67700-208700)	
7. Assistant Director (Info-Tech) Level-10 (Rs.56100-177500)	

Further, only those applicants who hold the post as well as the pay scale of that post on substantive basis shall be considered eligible for appointment.

(G) HOW TO APPLY

1. SUBMISSION OF APPLICATION:

The candidates must submit application through ONLINE mode only for which a provision has been made in DERC website. The candidates should click the link <https://www.derc.gov.in/app/home/openings> provided in the notice for vacancy to open ONLINE Application Form. Please follow the instructions and proceed to fill the form. Please note that all fields to be filled and no column should be left blank. You are also requested to upload relevant documents at appropriate column to substantiate essential qualifications possessed by you along with last 03 months' salary slips, ITR Statements, FORM-16 (for verification purpose).

2. Submission of Undertaking:

The candidate has to give Undertaking as mentioned below: -

The employees serving in Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations etc. must submit **UNDERTAKING** as per **Annexure – I**.

3. Last date of application:

The last date for submission of application is **26.10.2026**.

4. Applicants working in Central/State/UT government service or in the service of autonomous / Statutory / PSU / corporations etc. are required to submit "No objection Certificate" from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC should also indicate the vigilance clearance from the Parent Department.
5. Incomplete application or application submitted in a different format is liable to be summarily rejected.
6. Corrigendum / Addendum / Cancellation to this advertisement and other updates on recruitment, if any shall be published on DERC website only. Therefore, the candidates are advised to check DERC website regularly.
7. For any query/clarification please contact:

Prashasti De, Dy. Director (Pers.) DERC,
Email id: hrrdivderc@gmail.com,
Tel: 011-41080414 (Monday to Friday 09.30 am to 06 pm)

APPLICATION FOR THE POST ED (TARIFF)/ ED (ENGINEERING)/JOINT DIRECTOR(TARIFF FINANCE)/ DY. DIRECTOR (TARIFF ACCOUNTS AND FINANCIAL ANALYSIS)/ DY. DIRECTOR(TARIFF-ECONOMICS)/ DY.DIRECTOR(IT)/ ASSTT. DIRECTOR(IT) OF DELHI ELECTRICITY REGULATORY COMMISSION.

UNDERTAKING

(Applicable to candidates serving in Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations etc.).

1. I certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
2. I certify that I am eligible for the post applied for vis-à-vis the age or qualifications or experience prescribed for the said post.
3. I certify that no vigilance / disciplinary case is pending against me.
4. I certify that no major or minor penalty was imposed on me during the last 10 years of my service in the Ministry / Department / Organization.
5. I certify that no prosecution for criminal charge is pending against me in any court of law.

SIGNATURE OF CANDIDATE

NAME OF THE CANDIDATE

PLACE:

DATE: